



ENVIRONMENTAL SUSTAINABILITY INITIATIVES



Commitment to Environmental Sustainability

Logistics365, Inc. recognizes the importance of a sustainable future. Our commitment to environmental sustainability is not just an integral part of our business values, but of our daily and long-term operations as well.

Through environmental stewardship and social responsibility efforts, our mission to provide quality products and services while minimizing our ecological footprint will help preserve our planet for future generations and bring us closer to a net-zero world.





Corporate Social Responsibility Policy

Logistics365, Inc. is committed to conducting business in an environmentally responsible and socially ethical manner while complying with all applicable environmental and social laws and regulations by embracing the following key principles of our Corporate Social Responsibility (CSR) policy:

Environmental Stewardship

Being the very backbone of our vision and mission, Logistics365 is committed to minimizing our environmental footprint by adopting sustainable practices throughout every facet of our operations. This will include, but is not limited to, minimizing waste, promoting product reuse and recycling programs, water conservation, energy conservation and efficiency, and reducing our overall carbon footprint.

Social Responsibility

Logistics365 will foster positive relationships with employees, customers, and the community. We will continue to provide a safe, inclusive, and supportive work environment that promotes the well-being, health, and safety of its employees. Logistics365 will also engage in at least two (2) community service events annually while identifying local community needs, organizing volunteer events, and supporting initiatives that align with community well-being.

Green Partnerships

Logistics365 will seek partnerships with suppliers and service providers who share similar sustainability values and explore joint initiatives to reduce environmental impact. We will also collaborate with other environmentally conscious partners for joint sustainability initiatives while promoting fair trade, diversity, and inclusion throughout our supply chain.

Economic Viability

To ensure the long-term sustainability of our business, Logistics365 will integrate responsible practices throughout all aspects of our business operations, including procurement, sales, and other internal practices while in compliance within all applicable environment and social laws and regulations. Logistics365 will also stay informed about changes in legislation and adjust practices accordingly.



Company-Level Environmental Sustainability Initiatives

Logistics365 has set the following company-level environmental sustainability goals in accordance with the key principles and objectives of its Corporate Social Responsibility policy:

1. Energy Conservation: Logistics365 will implement an energy conservation plan with continual assessment to reduce overall energy consumption by at least 10% by end of 2025.
 - a. Heating, Ventilation, and Air Conditioning (HVAC)
 - i. Programming current HVAC systems according to building occupancy conserving energy when the building is unoccupied.
 - ii. Regular maintenance and replacement of filters to maintain air quality and avoid system inefficiency.
 - iii. Assessment of newer systems that may provide additional feedback and/or adjust automatically.
 - b. Lighting
 - i. Assessment of rooms with less use for motion-sensor light switches. (2024-Q4)
 1. Restrooms (3)
 2. Breakrooms (2)
 3. Meeting/Conference Rooms (2)
 - ii. Assessment / replacement of focused lighting for use of energy-efficient and eco-friendly products.
 1. Hallways
 2. Kitchen
 3. Entryway
 4. Closets
 - c. Technology
 - i. Assessment and upgrade of existing server room hardware. (2025-Q1)
 1. Assessment of older equipment to determine recyclability and/or reuse for a circular economic strategy.
 2. Upgrading older, less-energy-efficient hardware to newer, more-energy-efficient hardware.
 3. Ensuring proper placement of hardware for adequate ventilation to avoid additional energy usage.
 - ii. Scheduled power consumption for workstations
 1. Assessment of computer use per department and per user.



